

Mentor Installed Services is currently seeking an experienced Carpenter to join our team!

Mentor Installed Services is a division of the Mentor Lumber & Supply Company that was established in 1993. Installed Services provides homeowners and builders with quality installation services that include: window and doors, historical renovations, basement recreation rooms, custom mantels, trim installation, kitchen and bath remodeling, rough framing, Hardie siding installation, decks, gazebos, pergolas, handrail replacement.

Experience in all phases of residential remodeling is a must. The ideal candidate will be a motivated self-starter with at least 5 years trim carpentry experience. The individual must be a team player who can follow instructions as well as problem-solve. Must be punctual, reliable and have attention to detail, as the quality of work must be outstanding for our clients. Own hand tools & vehicle a plus. Must have a clean driving record and be able to work in Lake and Geauga counties.

**Responsibilities Include:**

- Erect walls and drywall installation
- Determine specifications and calculate requirements
- Fit and install trim items
- Measure, cut, shape, assemble and join materials
- Prepare layouts using measuring tools
- Read and interpret blueprints, drawings, and sketches
- Install custom cabinetry
- Install windows
- Rough & trim carpentry
- All phases of residential remodeling
- Installation and design of tile products
- General knowledge of plumbing & electrical
- Use of an aluminum brake a plus
- Stain, clear coat, prime and paint wood

**Skills:**

- Adapts easily to changing deadlines
- Basic trade knowledge
- Must be comfortable climbing ladders
- Good manual dexterity and sense of balance
- Great attention to detail
- Reads blueprints properly
- Shows initiative
- Visualizes concepts effectively
- Well organized
- Excellent verbal, written and interpersonal communication skills.

**The position is full-time and includes the following benefits:**

- Profit Sharing and Year-end bonuses based on company profitability
- Longevity bonus based on years of service
- Medical, dental, vision insurance
- Life Insurance and STD
- 401(k) with employer match